

Thimphu Structure Plan

Employment

Employment

“Equal access to job opportunities”

Thimphu’s employment distribution strategy aims to **rebalance** the relationship between **population and access to jobs**, by promoting new employments in locations corresponding to existing residential areas and new population growth. The strategy aims to address the existing unequal access to job opportunities, including also high levels of youth unemployment, as well as low participation rates for women and low wage rates.




















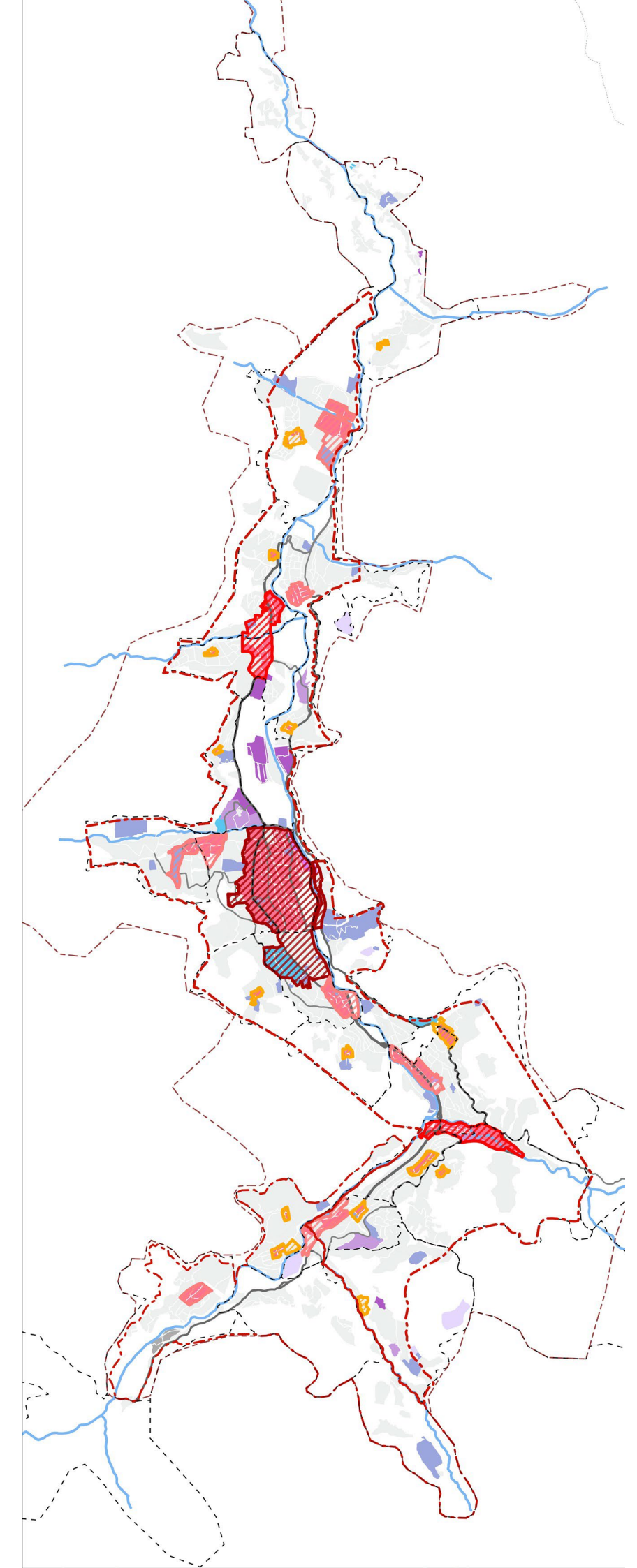
Key proposals

The Employment Distribution key proposals focus on a **regenerative** and **distributive** development principles. In summary the Urban Structure proposals seek to:

1. Support Buddhist teaching in Dotanang;
2. Promote **third sector tourism** and high value **organic agriculture** in Kabesa, Begana and Changtagang;
3. Improve existing **hospitality facilities** and **diversify products** and offerings across Thimphu;
4. Strengthen Thimphu City Core as a **knowledge capital** focussed on environmental and financial services, as well as a national centre for government, professional services technology and IT.
5. Strengthen tourism, retail, culture and leisure offer in Thimphu City Core.
6. Create mixed-use centres clustering workspaces, retail, restaurants, cafés, community facilities and small scale distribution and light manufacturing in Northern sub-district

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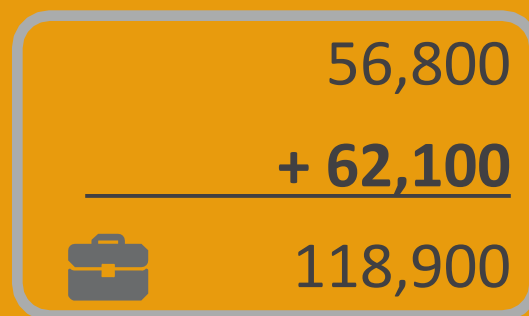
KEY	
	Thromde Boundary
	Southern Extension Boundary
	Neighbourhood Boundary
	Study Area Boundary
Centres Hierarchy	
	City Centre
	Sub-district Centre
	Neighbourhood Centre
	Local Centre
Employment Land Uses	
	Commercial
	Mixed Use
	Government
	Education
	Healthcare
	Workplace
	Tourism
	Industrial
Water System	
	River



Key topic: Employment distribution

The Employment Distribution key proposals include spatial distribution of Thimphu's projected job growth based on the roles and functions of centres and major employment areas. The scale of employment growth will be **proportional** with the scale of **housing growth** and distribution, and will be aligned with the **centres hierarchy** and **population catchments**.





Economic development strategy job projections















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KEY

Boundaries

-  Thromde Boundary
-  Southern Extension Boundary
-  Neighbourhood Boundary
-  Project Area Boundary

Sub-Sectors

-  Accommodation/Food Services
-  Retail
-  Finance/Insurance
-  Public Administration/Security
-  Education services
-  Health Service
-  Transport/Communication
-  Manufacturing
-  Construction
-  Electricity/Gas/Water
-  Mining
-  Agriculture

Clusters

-  Services
-  Education
-  Agriculture
-  Agri-tourism
-  Agri-business
-  Mining and Manufacturing

